

# Why service programs are critical for our employee retention and engagement

Here's what DAVIS has done over the past 5 years: helping at animal shelters, soup kitchens, care packages for the troops and vets, clothing donations, coat donations, animal supply donations, fun runs, book donations, golf fundraisers, blood drives



Over **1000** backpacks full of supplies nationwide donated

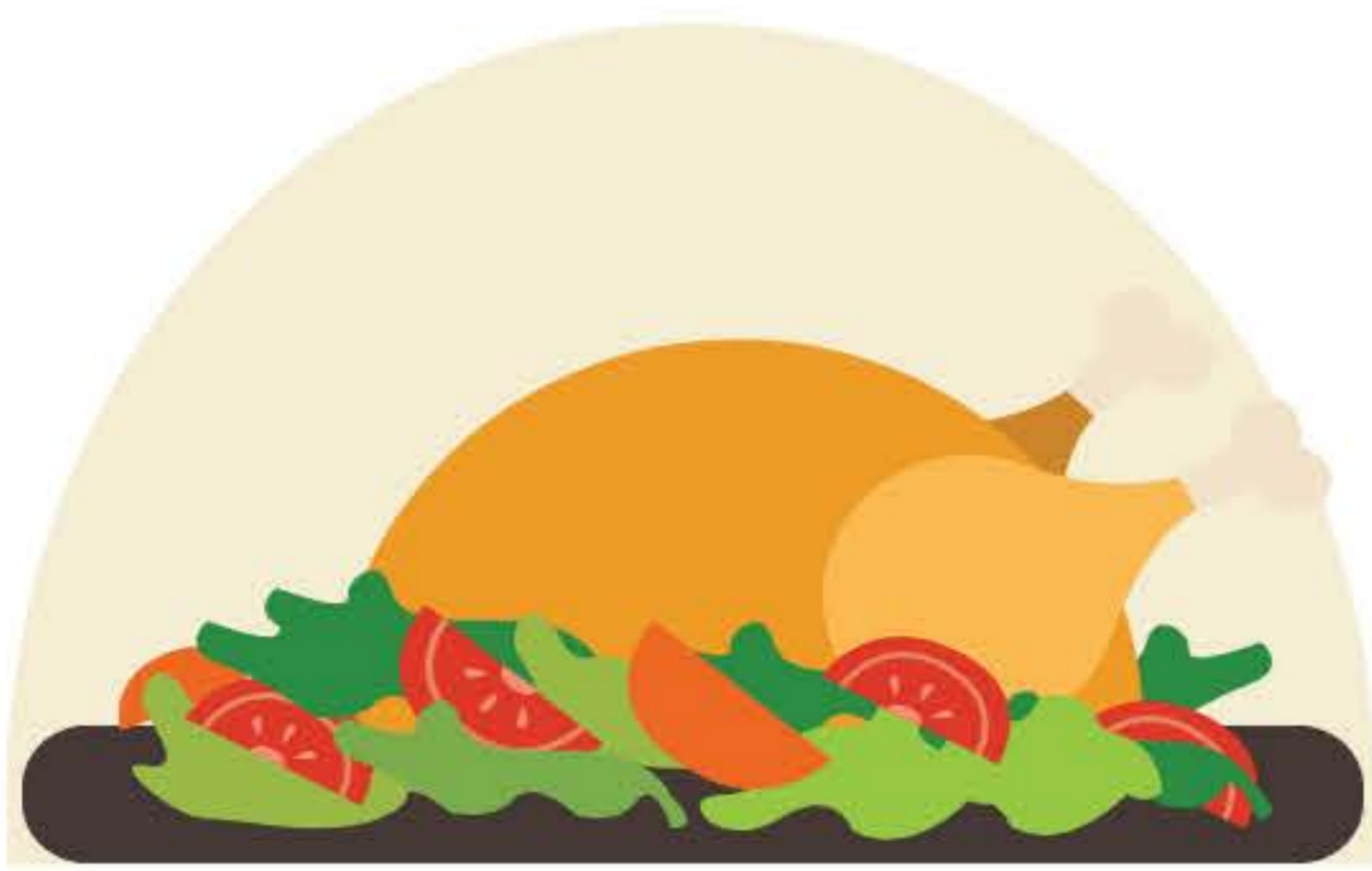


**1000+**

Over **1,000** holiday gifts for families in need



Over **20,000** items and **7,500** lbs. of food donated to food pantries



**+ 1500 lbs.**

Over **1500** pounds of turkey dinners donated to our internal employees and contract employees working at client sites.



**100%** → **5+**

**100%** employee participation in community service events for the past **5+** years



**DAVIS**  
COMPANIES