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Questions You Cannot Legally Ask During An Interview AS AN EMPLOYER IN 2020



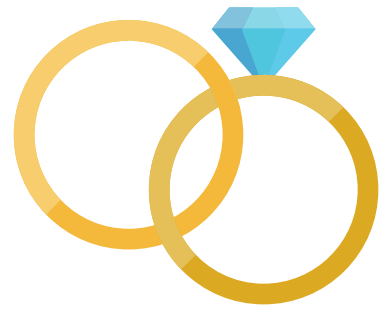
1.) NAME

It's unacceptable to ask if a woman is a Miss, Mrs., or Ms., or to ask for a maiden name.

2.) MARITAL STATUS

It's unacceptable:

- a) To ask marital status before hiring.
- b) To ask the number and age of children, who cares for them, or if applicant plans to have children.

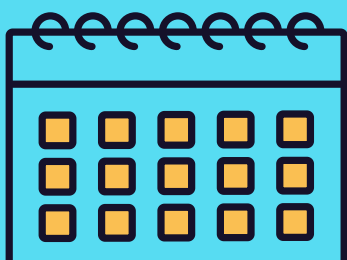


3.) NATIONAL ORIGIN

It's unacceptable to ask about birthplace of applicant, parents, grandparents, or spouse.

4.) RESIDENCE

It's unacceptable to ask whether the applicant owns or rents residence.



5.) WORK SCHEDULE

It's unacceptable to ask about willingness to work any particular religious holiday.

Federal and state laws protect employees from discrimination by age, race, gender, national origin, citizenship, disabilities, marital status, sexual orientation, arrest and conviction record, military discharge status and pregnancy status. The purpose of a job interview is to determine whether someone has the ability to do the job.

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